

**SOUTHERN CALIFORNIA REGIONAL OCCUPATIONAL CENTER
CERTIFICATED SALARY SCHEDULE**

EFFECTIVE JULY 1, 2017

Monthly A 30 hours or more / week equals Full-Time

5% Across	LEVEL I		LEVEL II		LEVEL III		LEVEL IV		LEVEL V		
	Monthly A	Hourly	Monthly A	Hourly	Monthly A	Hourly	Monthly A	Hourly	Monthly A	Hourly	
2% ↓	1	3,809	35.28	3,999	37.04	4,199	38.89	4,409	40.84	4,630	42.88
	2	3,885	35.98	4,079	37.78	4,283	39.67	4,498	41.65	4,722	43.74
	3	3,963	36.70	4,161	38.54	4,369	40.46	4,587	42.49	4,817	44.61
	4	4,042	37.44	4,244	39.31	4,456	41.27	4,679	43.34	4,913	45.50
	5	4,123	38.19	4,329	40.09	4,546	42.10	4,773	44.20	5,011	46.41
	6	4,205	38.95	4,416	40.90	4,636	42.94	4,868	45.09	5,112	47.34
	7	4,289	39.73	4,504	41.71	4,729	43.80	4,966	45.99	5,214	48.29
	8	4,375	40.52	4,594	42.55	4,824	44.68	5,065	46.91	5,318	49.26
	9	4,463	41.33	4,686	43.40	4,920	45.57	5,166	47.85	5,425	50.24
	10	4,552	42.16	4,780	44.27	5,019	46.48	5,270	48.81	5,533	51.25
	11	4,643	43.00	4,875	45.15	5,119	47.41	5,375	49.78	5,644	52.27
	12	4,736	43.86	4,973	46.06	5,221	48.36	5,482	50.78	5,757	53.32
	13	4,831	44.74	5,072	46.98	5,326	49.33	5,592	51.79	5,872	54.38
	14	4,927	45.64	5,174	47.92	5,432	50.31	5,704	52.83	5,989	55.47
	15	5,026	46.55	5,277	48.88	5,541	51.32	5,818	53.89	6,109	56.58
	16	5,126	47.48	5,383	49.85	5,652	52.35	5,934	54.96	6,231	57.71
	17	5,229	48.43	5,490	50.85	5,765	53.39	6,053	56.06	6,356	58.87
	18	5,333	49.40	5,600	51.87	5,880	54.46	6,174	57.18	6,483	60.04
	19	5,440	50.38	5,712	52.90	5,998	55.55	6,298	58.33	6,612	61.24
	20	5,549	51.39	5,826	53.96	6,118	56.66	6,424	59.49	6,745	62.47
	21	5,660	52.42	5,943	55.04	6,240	57.79	6,552	60.68	6,880	63.72
	22	5,773	53.47	6,062	56.14	6,365	58.95	6,683	61.90	7,017	64.99
	23	5,889	54.54	6,183	57.27	6,492	60.13	6,817	63.13	7,158	66.29
	24	6,006	55.63	6,307	58.41	6,622	61.33	6,953	64.40	7,301	67.62
	25	6,126	56.74	6,433	59.58	6,754	62.56	7,092	65.69	7,447	68.97
	26	6,249	57.88	6,561	60.77	6,889	63.81	7,234	67.00	7,596	70.35

INITIAL SALARY SCHEDULE PLACEMENT

Level	Education	Experience
I	H.S. Diploma	+7 Yrs private sector
	AA Degree	+5 Yrs private sector
	BA/BS Degree	+2 Yrs private sector
II	H.S. Diploma	+10 Yrs private sector
	AA Degree	+8 Yrs private sector
	BA/BS Degree	+5 Yrs private sector
	BA/BS + 15 Units	+2 Yrs private sector
III	H.S. Diploma	+15 Yrs private sector
	AA Degree	+13 Yrs private sector
	BA/BS Degree	+8 Yrs private sector
	BA/BS + 30 Units	+2 Yrs private sector
IV	H.S. Diploma	+20 Yrs private sector
	AA Degree	+18 Yrs private sector
	BA/BS Degree	+15 Yrs private sector
	BA/BS +45 Units	+2 Yrs private sector
V	H.S. Diploma	+25 Yrs private sector
	AA Degree	+23 Yrs private sector
	BA/BS Degree	+20 Yrs private sector
	BA/BS + 60 Units	+2 Yrs private sector

Substitute Instructors Rates:
 \$23.05 Per Hour
 \$26.27 Long Term Sub - paid on 16th day of position
 \$33.00 Current instructors who substitute

Summer School & Stipends Rates:
 Summer School Rate - \$32.04/Hrly (new instructors)
 Current instructors receive their hourly rate
 Masters Degree - \$500 Annual Stipend
 Doctorate Degree - \$1,500 Annual Stipend
 Longevity - 10 Yrs \$250 Annual Stipend
 15 Yrs \$500 Annual Stipend
 20 Yrs \$750 Annual Stipend
 25 Yrs \$1100 Annual Stipend
 30 Yrs \$1600 Annual Stipend

Required Qualification: All teachers must possess or be eligible to obtain a California Designated Subjects Vocational or Career Technical Education Teaching Credential in the appropriate subject area.