

**SOUTHERN CALIFORNIA REGIONAL OCCUPATIONAL CENTER  
CERTIFICATED SALARY SCHEDULE**

**EFFECTIVE JULY 1, 2017**

5% Across	LEVEL I		LEVEL II		LEVEL III		LEVEL IV		LEVEL V	
		Hourly		Hourly		Hourly		Hourly		Hourly
↓ 2%	1	35.28		37.04		38.89		40.84		42.88
	2	35.98		37.78		39.67		41.65		43.74
	3	36.70		38.54		40.46		42.49		44.61
	4	37.44		39.31		41.27		43.34		45.50
	5	38.19		40.09		42.10		44.20		46.41
	6	38.95		40.90		42.94		45.09		47.34
	7	39.73		41.71		43.80		45.99		48.29
	8	40.52		42.55		44.68		46.91		49.26
	9	41.33		43.40		45.57		47.85		50.24
	10	42.16		44.27		46.48		48.81		51.25
	11	43.00		45.15		47.41		49.78		52.27
	12	43.86		46.06		48.36		50.78		53.32
	13	44.74		46.98		49.33		51.79		54.38
	14	45.64		47.92		50.31		52.83		55.47
	15	46.55		48.88		51.32		53.89		56.58
	16	47.48		49.85		52.35		54.96		57.71
	17	48.43		50.85		53.39		56.06		58.87
	18	49.40		51.87		54.46		57.18		60.04
	19	50.38		52.90		55.55		58.33		61.24
	20	51.39		53.96		56.66		59.49		62.47
	21	52.42		55.04		57.79		60.68		63.72
	22	53.47		56.14		58.95		61.90		64.99
	23	54.54		57.27		60.13		63.13		66.29
	24	55.63		58.41		61.33		64.40		67.62
	25	56.74		59.58		62.56		65.69		68.97
	26	57.88		60.77		63.81		67.00		70.35

**INITIAL SALARY SCHEDULE PLACEMENT**

Level	Education	Experience
<b>I</b>	H.S. Diploma	+7 Yrs private sector
	AA Degree	+5 Yrs private sector
	BA/BS Degree	+2 Yrs private sector
<b>II</b>	H.S. Diploma	+10 Yrs private sector
	AA Degree	+8 Yrs private sector
	BA/BS Degree	+5 Yrs private sector
	BA/BS + 15 Units	+2 Yrs private sector
<b>III</b>	H.S. Diploma	+15 Yrs private sector
	AA Degree	+13 Yrs private sector
	BA/BS Degree	+8 Yrs private sector
	BA/BS + 30 Units	+2 Yrs private sector
<b>IV</b>	H.S. Diploma	+20 Yrs private sector
	AA Degree	+18 Yrs private sector
	BA/BS Degree	+15 Yrs private sector
	BA/BS +45 Units	+2 Yrs private sector
<b>V</b>	H.S. Diploma	+25 Yrs private sector
	AA Degree	+23 Yrs private sector
	BA/BS Degree	+20 Yrs private sector
	BA/BS + 60 Units	+2 Yrs private sector

**Substitute Instructors Rates:**  
 \$23.05 Per Hour  
 \$26.27 Long Term Sub - paid on 16th day of position  
 \$33.00 Current instructors who substitute

**Summer School & Stipends Rates:**  
 Summer School Rate - \$32.04/Hrly (new instructors)  
 Current instructors receive their hourly rate  
 Masters Degree - \$500 Annual Stipend  
 Doctorate Degree - \$1,500 Annual Stipend  
 Longevity - 10 Yrs \$250 Annual Stipend  
 15 Yrs \$500 Annual Stipend  
 20 Yrs \$750 Annual Stipend  
 25 Yrs \$1100 Annual Stipend  
 30 Yrs \$1600 Annual Stipend

**Required Qualification:** All teachers must possess or be eligible to obtain a California Designated Subjects Vocational or Career Technical Education Teaching Credential in the appropriate subject area.